

## Physiotherapist

<b>Award/Agreement</b>	Health Professionals and Support Services Award 2010
<b>Responsible to</b>	Manager Community Services
<b>Summary of role</b>	In accordance with Resthaven philosophy and policies, responsible for the provision of quality physiotherapy services to the elderly.

### Key Responsibilities and Duties

Undertake duties in accordance with the philosophy, business practices and policies of Resthaven Incorporated, and perform the following duties:

- Practising within the standards and ethics of the Physiotherapy profession, as documented in the Ethical Principles prepared by the Physiotherapy Association and by the Physiotherapists Board of South Australia
- Working as a professional member of a multi-disciplinary rehabilitation team and actively participating in team meetings
- Assessing, planning and evaluating programs or treatments for the client by:
  - Assessing clients with a wide range of acute and chronic disorders and implementing effective rehabilitation and/or maintenance programs
  - Reviewing, continually assessing and evaluating programs or treatments
  - Implementing effective discharge programs
  - Balancing competing priorities of individual's expectations against resource levels
  - Maintaining documentation in a professional and confidential manner and in accord with Resthaven standards
  - Providing statistics as required
- Effectively communicating with staff members, health professionals, clients and family with regards to provision of physiotherapy services
- Supervising and instructing Therapy Assistants and students, maintaining Australian Physiotherapy Association guidelines at all times
- Contributing to, and participating in, education programs for residents, relatives and staff of Resthaven Inc.
- Participating in continuing education and courses updating Physiotherapy techniques and information
- Ensuring Physiotherapy equipment is adequately maintained and liaising with the Manager for the ordering of supplies and equipment
- Ensuring Physiotherapy treatments are based on sound evidence of benefit
- Ensuring all adverse clinical events are recorded and reported to the Manager Community Services and Senior Manager Clinical Services

## **Quality and Safety**

Responsible for:

- Maintaining a safe work environment in accordance with Resthaven Work Health and Safety Policies and Procedures, and actively participating in the rehabilitation of staff injured at work.
- Assisting in the on-going maintenance of a safe work place through involvement in the implementation of safe systems of work in accordance with Resthaven Work Health and Safety Policies and Procedures.
- Participating in mandatory Health and Safety training sessions.
- Identifying and reporting hazards in the workplace.
- Participating in Resthaven Quality Management System and commitment to processes of continuous improvement activities, including auditing, surveys and needs analysis.

## **Privacy and Confidentiality**

Responsible for:

- Adhering to Resthaven Privacy of Information Policy and Procedure at all times.
- Maintaining a duty of confidentiality to all residents, clients, volunteers and staff.
- Ensuring that any “Confidential Information” that becomes known through the course of employment with Resthaven is kept confidential including information relating to Resthaven’s:
  - business or operational interests;
  - methodology and affairs;
  - financial information; and
  - anything else that is notified as being confidential.

Other duties as directed by the Manager Community Services, commensurate with classification and training

## ESSENTIAL CRITERIA

### Qualifications / Experience

- Current Registration with AHPRA
- Driver's Licence
- An understanding of issues for elderly people, their families and carers
- Knowledge of the range and type of services available for aged/disabled persons
- Ability to work effectively and cooperatively as a member of a team
- Ability to communicate effectively with a wide range of people
- Ability to work with minimal supervision
- Ability to review procedures and implement new models of service delivery to satisfy client and organisational requirements
- Demonstrated commitment to quality outcomes and ability to consult with staff regarding continuous improvement
- Ability to monitor expenditure and implement action as required
- Understanding of ageing and ability to relate to older people
- Knowledge of and commitment to Work Health and Safety legislation
- Understanding of quality accreditation systems and their application in the workplace
- Demonstrated skill and professional practice as a Physiotherapist
- Sound computer skills including knowledge of Microsoft Word and Excel

## DESIRABLE CRITERIA

### Qualifications / Experience

- Experience in working with aged clients in a multi-disciplinary environment
- Experience in measuring client outcomes
- Knowledge of the providers in the aged care sector
- Proven ability to coordinate the activities of a range of staff

Acknowledged \_\_\_\_\_ Date \_\_\_\_\_  
Manager Community Services

Acknowledged \_\_\_\_\_ Date \_\_\_\_\_  
Employee