

## Physiotherapist

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| <b>Award/Agreement</b> | Health Professionals and Support Services Award 2010   |
| <b>Responsible to</b>  | Manager Residential Care Services  |
| <b>Summary of role</b> | In accordance with the vision, mission and values of Resthaven, the Physiotherapist is responsible for the provision of quality physiotherapy services to residents. |

### Key Responsibilities and Duties

- Practising within the standards and ethics of the Physiotherapy profession, as documented in the Ethical Principles prepared by the Physiotherapy Association and by the Physiotherapists Board of South Australia
- Contributing to a multidisciplinary team through the provision of physiotherapy services
- Assessing residents, planning and evaluating programs or treatments by:
  - assessing residents with a wide range of acute and chronic disorders and implementing appropriate therapy, rehabilitation and/or maintenance programs
  - assessing, planning, documenting and evaluating programs or treatments
  - maintaining documentation in a professional and confidential manner and in accord with Resthaven standards
  - providing complex pain management involving therapeutic massage and/or technical equipment specifically designed for pain management
  - providing statistics as required
- Communicating with staff members, health professionals, residents and family, regarding provision of physiotherapy services
- Contributing to, and participating in, education programs for residents, relatives and Resthaven staff
- Participating in continuing education and courses updating Physiotherapy techniques and information
- Ensuring physiotherapy equipment is adequately maintained and liaising with the Manager for the ordering of supplies and equipment
- Ensuring physiotherapy treatments are based on current sound evidence
- Ensuring all adverse clinical events are recorded and reported to the Manager Residential Care Services

## **Quality and Safety**

Responsible for:

- Undertaking all duties in accordance with Resthaven's Quality Management System, policies and procedures
- Participating in Resthaven Quality Management System and commitment to processes of continuous improvement activities, including auditing, surveys and needs analysis
- Maintaining a safe work environment in accordance with Resthaven Work Health and Safety Policies and Procedures, and actively participating in the rehabilitation of staff injured at work
- Assisting in the on-going maintenance of a safe work place through involvement in the implementation of safe systems of work in accordance with Resthaven Work Health and Safety Policies and Procedures
- Participating in mandatory Health and Safety training sessions
- Identifying and reporting hazards in the workplace

## **Privacy and Confidentiality**

Responsible for:

- Applying the principles of privacy and confidentiality to all work practices
- Adhering to Resthaven Privacy of Information Policy and Procedure at all times
- Maintaining a duty of confidentiality to all residents, clients, volunteers and staff
- Ensuring that any "Confidential Information" that becomes known through the course of employment with Resthaven is kept confidential including information relating to Resthaven's:
  - business or operational interests;
  - methodology and affairs;
  - financial information; and
  - anything else that is notified as being confidential

Other duties as directed by the Manager Residential Care Services, commensurate with classification and training

## ESSENTIAL CRITERIA

- Current Registration with AHPRA
- An understanding of issues for elderly people, their families and carers
- Knowledge of the range and type of services available for aged/disabled persons
- Ability to work effectively and cooperatively as a member of a team
- Ability to communicate effectively with a wide range of people
- Ability to review procedures and implement new models of service delivery to satisfy resident and organisational requirements
- Demonstrated commitment to quality outcomes and ability to consult with staff regarding continuous improvement
- Knowledge of and commitment to Work Health and Safety legislation
- Understanding of quality accreditation systems and their application in the workplace
- Demonstrated skill and professional practice as a Physiotherapist
- Sound computer skills including knowledge of Microsoft Word

## DESIRABLE CRITERIA

- Experience in working with aged clients in a multi-disciplinary environment
- Experience in measuring client outcomes
- Knowledge of equipment and services available in the aged care sector
- Proven ability to coordinate the activities of a range of staff
- Sound knowledge of Microsoft Excel

Acknowledged \_\_\_\_\_  
Manager Residential Care Services

Date \_\_\_\_\_

Acknowledged \_\_\_\_\_  
Employee

Date \_\_\_\_\_