

Physiotherapist - ACFI / Relieving

Award/Agreement	Current Resthaven Inc and Allied Health Employees Enterprise Agreement
Responsible to	Residential Funding and Accommodation Manager, and through the Manager Residential Services when working in a relieving capacity at a Resthaven Residential Service.
Summary of role	In accordance with the vision, mission and values of Resthaven, the Physiotherapist - ACFI / Relieving is responsible for the provision of quality physiotherapy services to residents at all Resthaven Residential Services in both a relieving capacity and as a key member of the ACFI team.

Key Responsibilities and Duties

Undertake duties in accordance with the philosophy, business practices and policies of Resthaven Incorporated, and perform the following duties:

- Support the ACFI (Aged Care Funding Instrument) team by assisting to identify residents whose care needs have changed and undertake relevant allied health assessments of those residents at all Resthaven Residential Services.
- Work in collaboration with relevant stakeholders to ensure ACFI treatments are being applied as per contractual requirements.
- Communicating with staff members, health professionals and residents, regarding changes to physiotherapy services required for residents who have been assessed
- Orientation and mentoring of contracted Allied Health staff to Resthaven systems
- Provide mentoring to new and existing Resthaven Residential Physiotherapists
- Participate in the revision of related clinical policies and procedures

The Physiotherapist - ACFI / Relieving also undertakes all duties as generally performed by the Physiotherapist when providing relief at a Resthaven Residential service, including:

- Assessing residents, planning and evaluating programs or treatments by:
 - assessing residents with a wide range of acute and chronic disorders and implementing appropriate therapy assessing, planning, documenting programs or treatments
 - maintaining documentation in a professional and confidential manner and in accord with Resthaven standards
 - prescribing complex pain management involving therapeutic massage and/or technical equipment specifically designed for pain management
- Attending day to day tasks and duties usually allocated to the residential services site Physiotherapist
- Participating in continuing education and courses updating Physiotherapy techniques and information
- Ensuring relevant equipment that is required is ordered by liaising with the Manager
- Ensuring prescribed treatments are based on current sound evidence
- Ensuring all adverse clinical events are recorded and reported to the Care Coordinator or Manager Residential Services when on site at a Residential facility

Quality and Safety

Responsible for:

- Undertaking all duties in accordance with Resthaven's Quality Management System, policies and procedures
- Participating in Resthaven Quality Management System and commitment to processes of continuous improvement activities, including auditing, surveys and needs analysis
- Maintaining a safe work environment in accordance with Resthaven Work Health and Safety Policies and Procedures, and actively participating in the rehabilitation of staff injured at work
- Assisting in the on-going maintenance of a safe work place through involvement in the implementation of safe systems of work in accordance with Resthaven Work Health and Safety Policies and Procedures
- Participating in mandatory Health and Safety training sessions
- Identifying and reporting hazards in the workplace

Privacy and Confidentiality

Responsible for:

- Applying the principles of privacy and confidentiality to all work practices
- Adhering to Resthaven Privacy of Information Policy and Procedure at all times
- Maintaining a duty of confidentiality to all residents, clients, volunteers and staff
- Ensuring that any "Confidential Information" that becomes known through the course of employment with Resthaven is kept confidential including information relating to Resthaven's:
 - business or operational interests;
 - methodology and affairs;
 - financial information; and
 - anything else that is notified as being confidential

Other duties as directed by the Residential Funding and Accommodation Manager, commensurate with classification and training

ESSENTIAL CRITERIA

- Current registration as a Physiotherapist with AHPRA
- An understanding of issues for elderly people, their families and carers
- Knowledge of the range and type of services available for aged/disabled persons
- Ability to work effectively and cooperatively as a member of a team
- Ability to communicate effectively with a wide range of people
- Ability to review procedures and implement new models of service delivery to satisfy resident and organisational requirements
- Demonstrated commitment to quality outcomes and ability to consult with staff regarding continuous improvement
- Knowledge of and commitment to Work Health and Safety legislation
- Understanding of quality accreditation systems and their application in the workplace
- Demonstrated skill and professional practice as a Physiotherapist
- Sound computer skills including knowledge of Microsoft Word
- Demonstrated knowledge of the Aged Care Funding Instrument
- Current Drivers Licence

DESIRABLE CRITERIA

- Experience in working with aged clients in a multi-disciplinary environment
- Experience in measuring client outcomes
- Knowledge of equipment and services available in the aged care sector
- Proven ability to coordinate the activities of a range of staff
- Sound knowledge of Microsoft Excel

Acknowledged _____ Date _____
Residential Funding and Accommodation
Manager

Acknowledged _____ Date _____
Employee